

HINCKLEY AND BOSWORTH BOROUGH COUNCIL

ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE

12 JULY 2018 AT 6.30 PM

PRESENT: Mr RG Allen – Vice-Chairman, in the chair

Mr RG Allen (Vice-Chair, in the Chair), Mr WJ Crooks, Mr MA Hall (for Mrs R Camamile), Mr KWP Lynch (for Mr MB Cartwright), Mr K Morrell, Mr M Nickerson and Ms BM Witherford

Officers in attendance: Julie Kenny, Rebecca Owen and Julie Stay

105 DECLARATIONS OF INTEREST

No interests were declared at this stage.

106 CORPORATE APPROACH TO RECRUITING AND DEVELOPING TRAINEE STAFF

A package of options to recruit and develop the council's trainee workforce was presented to members. The committee was informed that it had been suggested at the Scrutiny Commission meeting that the word 'internships' had negative connotations and that consideration should be given to using an alternative word. Some members of the Ethical Governance & Personnel Committee agreed that an alternative word should be sought, and it was also suggested that the term 'paid internships' could be used instead.

The opportunity for people with a disability to apply for an apprenticeship, as with any other role in the authority, was discussed and encouraged.

It was moved by Councillor Hall, seconded by Councillor Morrell and

RESOLVED – the abovementioned suggestions for alternative wording be put to the Executive and the report be welcomed.